



Rogers Group, Inc

Rogers Group History

- Founded in 1908 by Ralph Rogers in Bloomington, Indiana
- Grew with nation's interstate system and infrastructure growth
- Privately held by Ralph Rogers' descendants

Rogers Group, Inc

- Ranks eighth out of 5400 aggregate producers in the US
- Seventh largest crushed stone producer in the US
- Operations in five states: IN, KY, TN, AL, AR
- 1300 total employees – 600 in Aggregates
- Core businesses - crushed stone, asphalt & asphalt construction
- Other business – concrete block
- 55 MSHA regulated operations

Rogers Safety System

- We established our current system in 2001.
- We needed to find a way to reduce injuries beyond more rules.
- It was driven by our owners & CEO.
- 90% of injuries are a result of unsafe acts.

SAFETY POLICY STATEMENT

We are committed to achieving a zero injury safety culture by implementing all Rogers safety principles without compromise.

Safety Principles

- Management Commitment
- Line Responsibility for Safety
- Safety Training
- Audit Process
- Safety Committees
- JSA Implementation
- Incident Investigation
- Employee Involvement

Support Elements

- Accountability
- Substance Abuse Policy
- Regulatory Compliance
- Recognize Excellence
- Clear Metrics

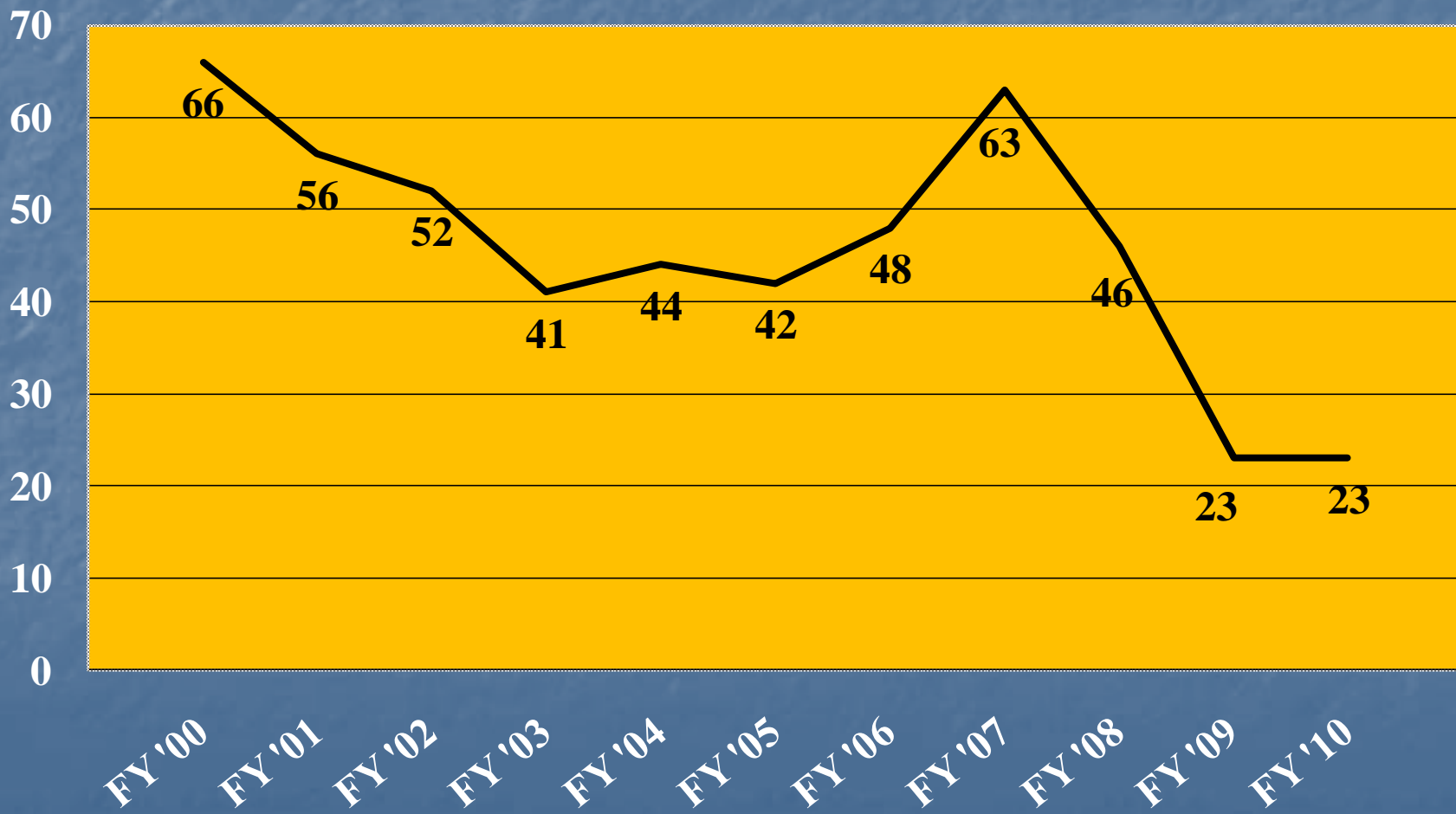
Metrics

- Leading Indicators measure implementation of the Safety Principles
- Current Indicators measure the quality of performance to the Safety Principles
- Trailing Indicators measure the results to the Safety Principles

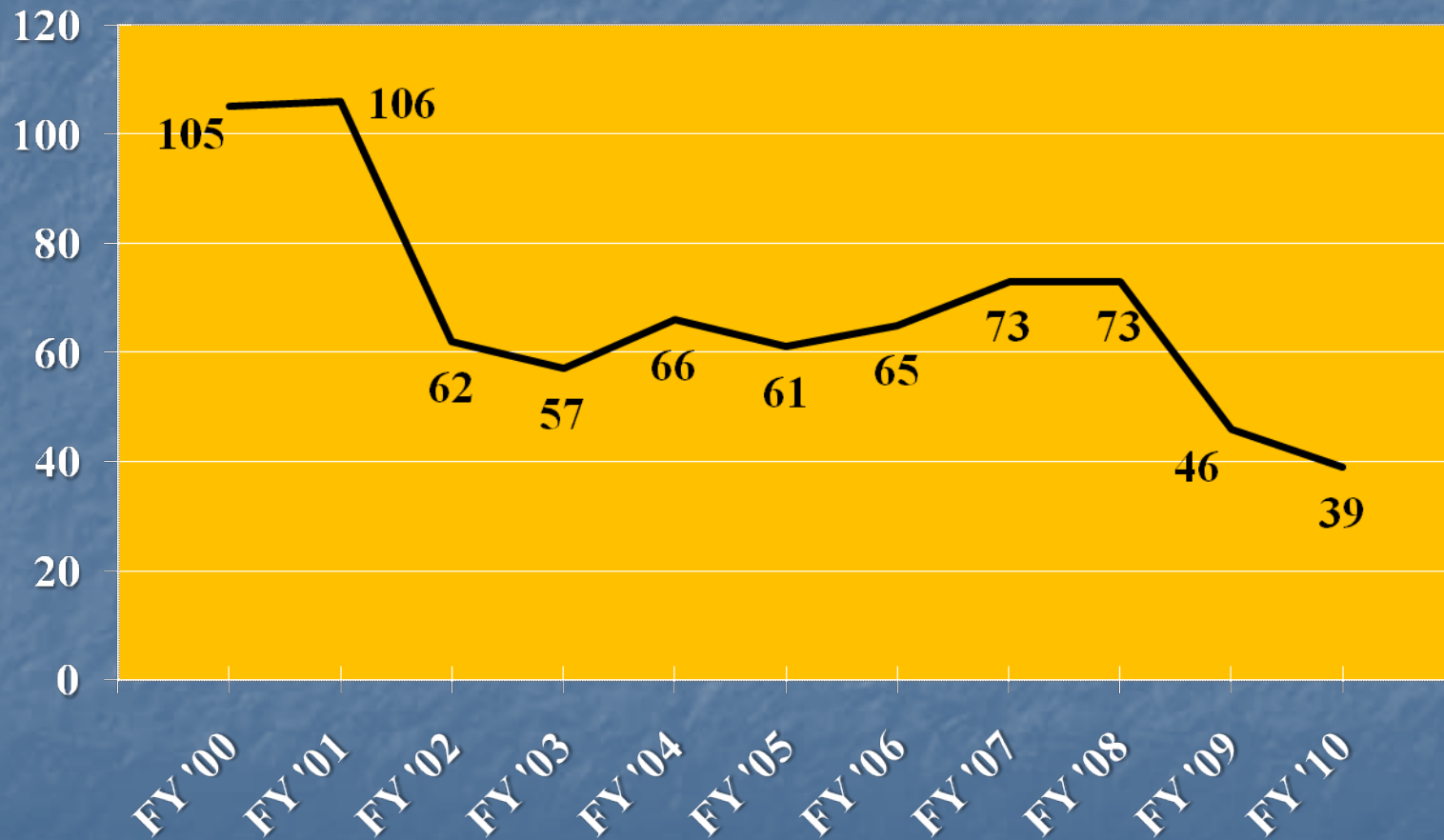
Trailing Indicators

- Recordable/Reportable Injuries
- Workers Comp Claims
- Injury/Illness Rates

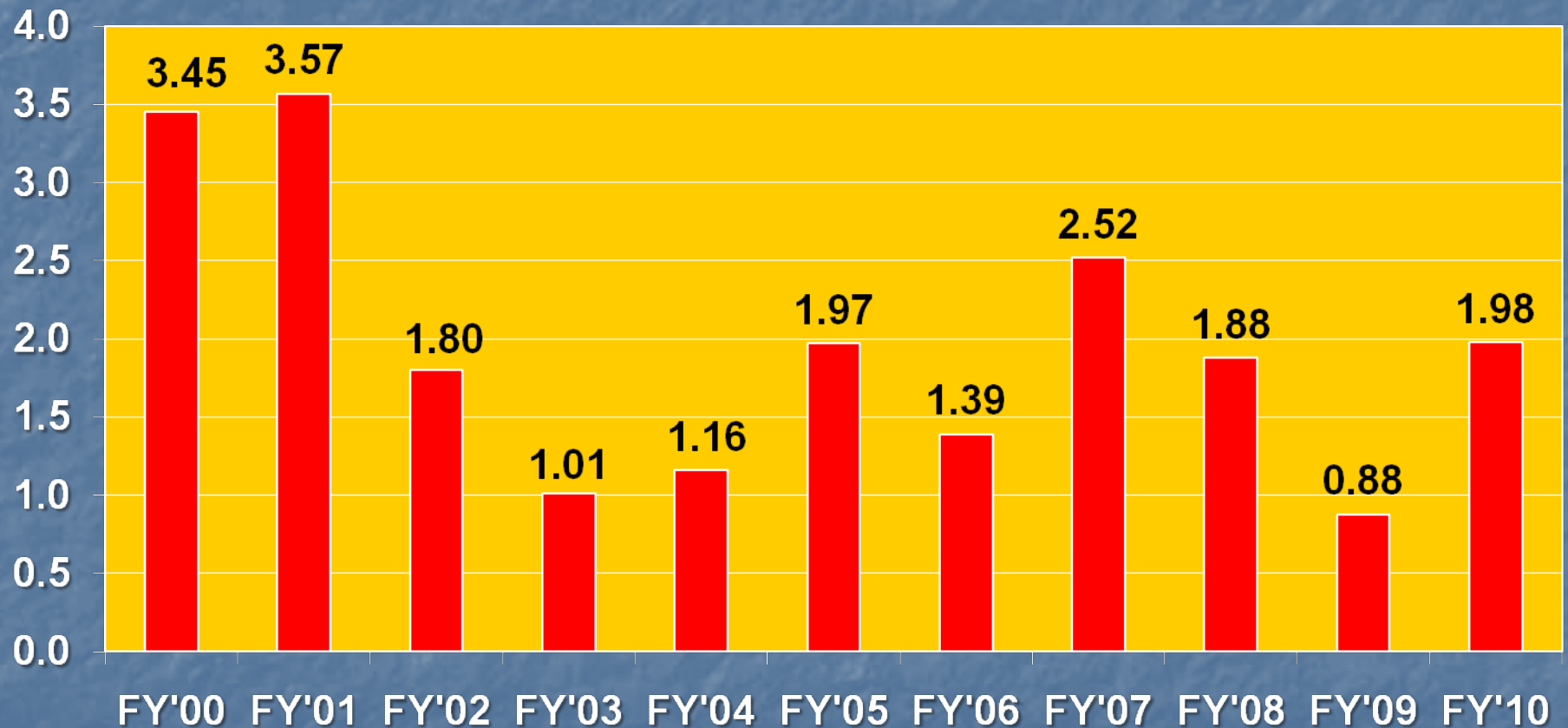
Recordable/Reportable Injuries



Workers Comp Claims



Reportable Injury Rate



Rule Considerations

- Recognize that this is a radical change in approach to oversight.
- The size of the mine must be considered.
- Time must be allowed to change the culture.

Recommendations

- Develop broad guidelines that provide flexibility to each operator.
- It must be simple and measureable.
- Give credit to operations that are implementing a safety management system such as reduced penalties for other violations.
- Inspections proportionally should focus on implementation of a safety system.

Recommendations

- Don't rush the rule. This is too important to not get consensus with all constituents.
- More public meetings should be held on the District level to gain input from more stakeholders.

Closing Remarks

- We all seek to develop a culture of safety within industry but MSHA must also develop a culture which diminishes the “enforcement first” approach to safety.
- MSHA-NSSGA Alliance Core Principles of a Safety Program would be a good basis for rulemaking.
- Thank you for taking the first step in moving mine safety into the 21st Century.

Questions?

