

**AGREEMENT ESTABLISHING AN ALLIANCE BETWEEN  
THE MINE SAFETY AND HEALTH ADMINISTRATION  
U.S. DEPARTMENT OF LABOR  
AND  
THE PORTLAND CEMENT ASSOCIATION**

The Mine Safety and Health Administration (MSHA) and the Portland Cement Association (PCA) recognize the value of renewing a collaborative relationship to foster safer and more healthful working conditions at the Nation's mining and milling operations.

MSHA and PCA hereby renew their Alliance to provide cement industry personnel with information, guidance, and access to training resources that will help protect the health and safety of those working at cement manufacturing plants and quarries.

MSHA and PCA will work together to achieve the following education and training goals designed to improve worker health and safety:

- Provide information, education and training, and technical assistance to raise safety and health awareness within the cement manufacturing industry, and to help prevent injuries and illnesses and protect worker safety and health;
- Conduct annual summary analyses of incidence rates for U.S. cement plants, and perform worker injury and illness case studies to identify hazardous safety and health conditions and practices;
- Develop education and training programs for operator and contractor employees working in cement manufacturing plants and quarries;
- Develop and share best practices and effective approaches to improve operator and contractor safety and health in cement manufacturing plants and quarries; and
- Collaborate on emergency response, rescue and recovery techniques for facility operations located at cement manufacturing plants and quarries.

MSHA and PCA will strive to achieve the following outreach and communications goals:

- Develop and disseminate information on worker safety and health issues at conferences, events or through print and electronic media, including links from MSHA's and PCA's web sites;

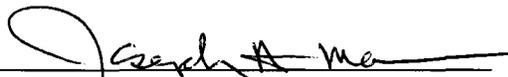
- Proactively address worker safety and health issues by speaking, exhibiting, presenting at conferences, meetings and other events;
- Raise awareness and demonstrate commitment to worker safety and health whenever MSHA or PCA leaders address groups;
- Convene or participate in forums, round table discussions, or stakeholder meetings to forge innovative solutions to worker health and safety issues; and
- Publicize the results of worker injury and illness case studies through print, electronic media, promotion at conferences, or other means of outreach.

A team made up of representatives of both organizations will meet to refine an existing plan of action, address working procedures, and identify the roles and responsibilities of the participants.

PCA is authorized, with the concurrence of MSHA, to use the MSHA Alliance logo on documents, web pages, or other products related to or created under the Alliance for as long as the Alliance remains in effect and according to MSHA's "Guidance on the Use of the Alliance Logo." The logo must not be used for fundraising or lobbying efforts or to imply that MSHA endorses a particular entity or its actions or products.

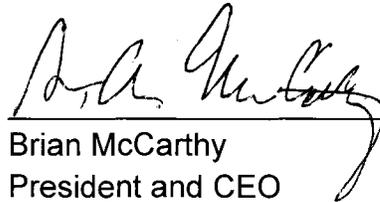
Nothing in this Alliance shall limit, supersede, or otherwise affect MSHA's normal operations or decisions in carrying out its statutory or regulatory duties. This Alliance does not limit or restrict the parties from participating in similar activities or arrangements with other entities. This Alliance also does not limit or restrict the parties from taking any other action necessary.

Unless otherwise extended, this agreement will remain in effect until December 31, 2015. Either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the concurrence of both signatories.



Joseph A. Main  
Assistant Secretary of Labor for  
Mine Safety and Health

Date October 16, 2012



Brian McCarthy  
President and CEO  
Portland Cement Association

Date Oct. 16, 2012