



U. S. Department of Labor MSHA's Accident Prevention Safety Idea



New Miner/New Hire Training

Training a new miner, a newly hired experienced miner, or any miner assigned to a task in which they have no previous experience is very important. These statistics for 2011 illustrate that importance.

	COAL	M/NM
fatalities with less than 1 year experience in the activity:	10	7
fatalities with less than 1 year experience at the mine:	7	
fatalities with less than 1 year total experience:	2	4

Mine Operators should consider adopting more training programs that emphasize the tasks and activities new miners will be performing. Whether a miner is new to the industry or is experienced and new to the mine, there may be inherent dangers associated with geological conditions, different types of equipment used or specific practices of which these miners may not be aware.

Trainers should identify the potential hazards associated with each activity and assure each miner is provided the needed training. Additional training could include more classroom instruction combined with the use of mentors. Periodic observations of work practices by supervisors during this time are also recommended.



For additional information on new miner training tips, please visit the following link: http://www.msha.gov/Accident_Prevention/ideas/Newmineralert.asp

To obtain a copy of the Coal or M/NM New Miner CD's, please contact MSHA at the following: gandy.benjamin@dol.gov

If you have a tip you would like to pass on, you can e-mail it to zz-MSHA-MinersTips@dol.gov.

If your tip is selected, you will receive credit in this space.