## U.S. Department of Labor

Mine Safety and Health Administration Educational Field and Small Mine Services



Location	Date	
Competent Person	Duration	Time
	Statutory Rights of Mine	ers
aı	nd their Representatives und	er the Act

These statutory rights are guaranteed to all miners by Federal law

Right to select a representative for safety and health purposes

Right to refuse to work under conditions or practices believed to be unsafe, unhealthy, or illegal

Right to report a suspected violation or danger to the operator, miner's representative, or MSHA without discrimination or reprisal

Right to have a representative participate in a pre- and post-inspection conference

Right to have a representative accompany an MSHA inspector during inspection without loss of pay ("walkaround" rights)

Right to effective health and safety training

Right to free Black Lung examinations and tests

Right to protection from discrimination for exercising statutory rights

## **Rights**

- Able to list miners' rights and those of representative of miners.
- Able to name persons in charge of mine and the responsibility of their agents.
- Will be able to explain company rules relating to miner's job.
- Fatal grams:
- Attendees: